



550 N 200 W, Bountiful Utah 84010
(801)298-6220

NOTICE OF JOB OPENING

OPENING MANAGER-ON-DUTY

Posting Date: 8/11/26
Position Type: Part-Time, non-benefitted
Starting Salary: \$16 + \$2 weekend shift differential
How to Apply: In person with an application or fill out an application online.
Deadline to Apply: Open

GENERAL PURPOSE:

Perform a variety of **general administrative and first-line supervisory duties**. Works toward the goal of ensuring safe, and orderly operations of the Recreation Center in the absence of the executive staff. Working hours are Monday, Tuesday, Wednesday, Thursday and Friday 4:15 am - 9:00am, but shifts will vary depending on staffing and events.

SUPERVISION RECEIVED:

Work under the general supervision of the Customer Service Manager and all other full-time staff.

SUPERVISION EXERCISED:

Provides close general to immediate supervision to all part time staff, i.e., lifeguards, cashiers, water aerobics instructors, fitness supervisors, floor aerobics instructors, gym supervisors, skate monitors, volunteers or community service persons, etc., during a scheduled shift.

EXAMPLE of DUTIES:

1. Performs as supervisor; observes patron activities; enforces rules, disciplines or ejects patrons for rule infractions; ensures compliance of policies and procedures by all other staff members working their assigned shift; serves as a customer service representative; resolve any issues of conflict between patrons and/or staff; ensures that patrons needs are greeted in a friendly and professional manner; conducts facility tours for the public.
2. Reviews daily schedule of events and is aware of regularly scheduled classes, special events, rentals, etc., during scheduled shift. Assists with various tasks for classes, events, rentals and regular daily operations. Check rooms regularly each day and during rentals; ensures all tables, chairs and other room items are accounted for.

3. Assists as Front Desk Cashier as needed; takes fees, sells memberships, gives change and assures security of revenues in accordance to facilities cash handling policies; monitors patrons to prevent theft and/or facility abuse; receive and respond to customer complaints in a manner to ensure optimal customer satisfaction.
4. Maintains constant alertness and awareness of patron activities to minimize exposure to or threat of incident or accident. Remove or fix any issues that are discovered before any issue with staff or patrons.
5. Directs and performs general upkeep and custodial duties; cleans facility floors, mops, sweeps, vacuums, polishes, snow removal, sanitizes, cleans windows, etc., as needed.
6. Performs opening procedures; assures all systems are functioning properly, secures doors and other accesses; assures shift duties are completed, including proper accounting of revenues.
7. Performs first aid as needed to assist individuals suffering injuries; completes accident and injury reports. Gives a morning report to Maintenance Supervisor, Executive Director or other relief.
8. Assures shifts are properly staffed; makes necessary calls to staff who are late or absent; monitors staff performance; makes department heads aware of any problems that could affect employment status
9. Performs related duties as required.

MINIMUM QUALIFICATIONS:

1. Education and Experience:

Graduation from high school, or equivalent, and at least 18 years of age.

2. Essential Functions, Knowledge, Skills, and Abilities:

Working knowledge of the rules and regulations of a variety of aquatics and recreational activities; basic mathematics related to cashiering and changing money; personal computer operations and various program applications such as Microsoft Word, Excel, etc.; water safety practices; rules and guidelines; general principles of supervision.

Ability to establish and maintain effective working relationships with employees, coworkers, supervisors, young people, and the public; ability to communicate effectively, verbally and in writing; demonstrate good judgment and decision making; be detail oriented to see small or slight changes.

3. Special Qualifications:

Must be able to obtain **American Red Cross First Aid and CPR certifications** within 90 days of hire and able to maintain certification during employment.

4. Work Environment:

Incumbent of the position performs in a climate controlled environment. Tasks require a variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, lifting, sitting, reaching, talking, hearing and seeing. Occasional exposure to hazardous work conditions such as noise, fumes, heights, slippery surfaces, etc. Common eye, hand and finger dexterity exist. Mental application utilizes memory of details, verbal instructions, emotional stability, discriminating thinking and creative problem solving.