



South Davis Recreation Center
550 North 200 West
Bountiful, UT 84010
(801) 298-6220



POSITION: Lifeguard

EFFECTIVE DATE: 03/2026

STARTING PAY: \$14.00 / hr

*applications are always taken, and positions are filled as needed

STATUS: Part-Time

*higher rates possible for additional certifications (WSI, LGI, WSIT, etc.)

POSITION REPORTS TO: Aquatics & Fitness Director, Aquatic Operations & Programs Managers, Aquatic Specialists

GENERAL PURPOSE:

Under the direction of the Aquatics & Fitness Director, provide a clean, safe and fun aquatic environment for our community so that each swimmer or aquatic enthusiast leaves the SDRC a better, safer, and more confident individual. Help ensure the safety and supervision of the patrons in and around the Aquatic areas of the South Davis Recreation Center.

EMPLOYEE TRAINING & CERTIFICATION:

Discounted training is available to those completing an Employee Work Agreement as a Lifeguard with the South Davis Recreation District. Employees with a Work Agreement must agree to be scheduled to work a minimum of 100 hours as a Lifeguard for the South Davis Recreation District.

Current American Red Cross Lifeguarding with CPR/AED For the Professional Rescuer, First Aid, and Waterpark Skills (r. 2024) is a requirement. The South Davis Recreation District offers the required training courses throughout the year.

RESPONSIBILITIES:

1. Uphold all policies and philosophies of the South Davis Recreation District.
2. Follow and uphold all state and local health and safety regulations and guidelines, the national standards of certifying agencies, and those set by the District.
3. Be part of regular maintenance and cleaning of pool areas and equipment according to health and safety protocols.
4. Supervise all swimming activities and enforce pool rules.
5. Guide swimmers, members, and guests to participate successfully and safely in all aspects of swimming activities.
6. Set a good example for swimmers, members, guests, and coworkers in all areas, including but not limited to health and safety, accountability, fairness, organization, punctuality, following the rules, and teamwork.
7. Assist in emergency procedures and complete and necessary related paperwork.
8. Participate in and assist in running District special events and initiatives.
9. Meet/communicate regularly with direct supervisor regarding concerns, updates, challenges, and successes.
10. Other duties as assigned.

QUALIFICATIONS and SKILLS:

1. Certifications:
 - A. Current certification in American Red Cross Lifeguarding with CPR/AED For the Professional Rescuer, First Aid, and Waterpark Skills (r. 2024)
 - OR
 - B. Current certifications in Lifeguarding and CPR/AED/First Aid by a nationally recognized organization. Must cross-train to American Red Cross certifications before scheduled shifts.
2. Desire and ability to supervise, lead and positively influence swimmers, members, and guests; work with staff in a fun, cooperative, team-oriented safety atmosphere.
3. Strong communication skills.
4. Possess excellent character, integrity, adaptability, patience, self-control, enthusiasm, and a sense of humor.
5. Must be 15 years of age or older.
6. Pass a pre-employment drug screening and if 18+ pass a basic background check.

SPECIAL JOB REQUIREMENTS:

1. Attend and participate in all staff meetings and training sessions before and during employment.
2. Ability to observe swimmer, member, guest, and staff behavior, assess its appropriateness, enforce appropriate health and safety regulations and emergency procedures, and apply appropriate behavior management techniques.
3. Some higher level activities which may include running, swimming, and jumping.
4. Occasional lifting, bending, and climbing stairs.
5. Frequent talking, listening, walking, sitting, and standing.
6. Consistently demonstrate lifeguard and swimming skills, including the ability to swim 300 yards, perform rescues, removals, CPR, and First Aid.
7. Possess the ability to identify and respond to environmental and other hazards related to swimming and other District activities.

WORKING CONDITIONS:

1. Willing and available to work early mornings, mid-day, evenings, weekends, and holidays.
2. Moderate physical activity including pushing, pulling, and lifting medium weights.
3. Uncomfortable working positions such as stooping, crouching, and bending.
4. May have a few disagreeable elements such as noise, poor ventilation, or extreme or uneven temperatures.
5. Work inside and outside.
6. Exposure to stressful situations as a result of human behavior.

EQUAL OPPORTUNITY EMPLOYER